

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting March 28, 2022
6:35 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Tunncliffe, Vice President Rothstein, Ms. Huerta, Mr. Rock, Mr. Stevenson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, March 28, 2022 at 6:40 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.
- ☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.
- ☐ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of

the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Superintendent Search Consultant.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:31 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 14, 2022 (Att. #1)

MOTION: Mr. Stevenson

SECOND: Mr. Rock

VOTE: 4-0-1 (RC)

Abstain
Huerta

Yes
Rock

Yes
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

VII. STUDENT LIAISONS REPORT**VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS**

- A. Mt. Pleasant LMC Project
 - a. EI Associates - Ruben Garrido
 - b. Nancy Mullin - Supervisor of Career Education and Library Science and Julie DiGiacomo - Principal Mt. Pleasant Elementary School
- B. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Kathryn Meleiro	Roosevelt	Special Education / Mathematics	Resignation	6/30/22

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Taylor Calixto OOD	WOHS	Cheerleading: Head Coach	Resignation	4/1/22
Noelia Camargo	St. Cloud	Paraprofessional	Resignation	6/30/22
Nancy Franchino	Kelly	Paraprofessional	Retirement 21 years	7/1/22
Brendan Peart	Gregory	Paraprofessional	Resignation	4/21/22
Ashley Rhodes OOD	WOHS	Cheerleading: Assistant Coach	Resignation	4/1/22
Derek Smith	Roosevelt	Custodian Mid Shift	Resignation due to reassignment	3/18/22

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Janine Duarte	Washington	Girls on the Run Advisor	3/14/22
Derek Smith	District	Paraprofessional 2020-2021 school year	3/28/22

3. Appointments

a. 2021 - 2022 School Year

1. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jenna Falzon	.6 Hazel / .4 Redwood	Physical Education / Health Leave Replacement	Ward	BA	N/A	\$300 per diem	4/1/22 - 6/22/22 amended from 4/1/22 - 6/30/22
Cyrus Harbin	WOHS	WOMA Teacher	Cielo	BA+15	9	\$64,213 prorated	4/25/22 - 6/30/22
Ashley Morris	Redwood	Grade 5 Leave Replacement	Iovino	MA	N/A	\$320 per diem	3/28/22 - 6/22/22 amended from 3/28/22 - 6/30/22
Filipe Santiago	Central Office	Director of Technology and Administrative Services amended from Director of Technology	N/A	N/A	N/A	no change in compensation	3/29/22 - 6/30/22
Ezekiel Timen	Liberty	Social Studies Leave Replacement	E Studnický	BA	N/A	\$300 per diem	3/23/22 - 6/22/22 amended from 3/23/22 - 6/30/22
Stephan Zichella	WOHS	Acting Director of Athletics	Bligh	N/A	N/A	\$168.85 per diem amended from \$185.29 per diem	4/1/22 - 6/30/22

2. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Amneli Cartagena	St. Cloud	Custodian Night Shift	Cummings	Custodian	1	\$37,380 includes a shift differential of \$580	3/29/22 - 6/30/22
Maria Henriquez	Roosevelt	Lunch Aide	Orcon	N/A	N/A	\$19.34 per hour	3/31/22* - 6/21/22
Jeffrey Milfort	Buildings and Grounds	Maintenance / Electrician	Szoke	Maintenance	5	\$49,625 prorated	3/30/22 - 6/30/22
Derek Smith	Roosevelt	Paraprofessional	Allen	Paraprofessional	10	\$34,949 prorated	3/29/22** - 6/21/22

*pending Criminal History Record check process

**pending replacement

3. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2021-2022 salaries for the following leave replacement staff:

Name	Location	Position	Guide	Step	Salary	Effective Dates
Nancy Dattelkramer	Kelly	Kindergarten Leave Replacement	MA	3	\$64,082 prorated	1/3/22 - 4/29/22
Matthew Gervasio	WOHS	Special Education Leave Replacement	MA	3	\$64,082 prorated	11/18/21 - 4/13/22

Ashley Hartley	Gregory	Kindergarten Leave Replacement	MA	3	\$64,082 prorated	9/1/21 - 6/30/22
Salma Hassan	Roosevelt	Special Education / Mathematics Leave Replacement	MA	3	\$64,082 prorated	9/1/21 - 6/30/22
Kristy Larreategui-Rivera	Redwood	Kindergarten Leave Replacement	BA	3	\$60,011 prorated	12/20/21 - 6/30/22
Anjanette McGrath	WOHS	Art Leave Replacement	BA	3	\$60,011 prorated	10/5/22 - 4/8/22

4. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 longevity for the following certificated staff:

Name	Location	Guide	Step	Base	Longevity	Effective Dates
Jessica Spring Morano	Redwood	MA+30	N/A	N/A	\$5,502	1/1/15 - 12/31/19
Jessica Spring Morano	Redwood	MA+30	N/A	N/A	\$7,079	1/1/20 - 6/30/20

5. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 salaries for the following certificated staff member(s):

Name	Location	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Stipend	Salary 20-21	FTE %	Tenure	Effective Dates
Jessica Spring Morano	Redwood	Teacher	MA+30	17	\$112,338	\$7,079	N/A	\$119,417	100	X	9/1/20 - 6/30/21
Karen Peyragrosse	Roosevelt	School Counselor	MA+45	7	\$75,674	N/A	\$4,311	\$80,075	100		9/1/20 - 6/30/21
Anna D'Elia	WOHS	School Counselor	MA+30	13	\$79,208	N/A	\$4,311	\$83,519	100	X	9/1/20 - 6/30/21
Nicole Fleck	WOHS	Teacher	MA	6	\$64,534	N/A	N/A	\$64,534	100	X	9/1/20 - 12/31/20
Nicole Fleck	WOHS	Teacher	MA+15	6	\$68,968	N/A	N/A	\$68,968	100	X	1/1/21 - 6/30/21
Alyssa Lore	WOHS	Teacher	BA	7	\$60,879	N/A	N/A	\$60,879	100		9/1/20 - 12/31/20
Alyssa Lore	WOHS	Teacher	BA+15	7	\$61,559	N/A	N/A	\$61,559	100		1/1/21 - 6/30/21
Ashley Sivo	WOHS	Athletic Trainer	MA	8	\$83,942.50	N/A	N/A	\$83,942.50	125	X	9/1/20 - 6/30/21

6. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 salary for the following non-certificated staff member(s):

Location	Name	Salary Guide	Step	Base Salary	Longevity	Salary	FTE%	Effective Dates
Gregory	Paula Goncalves-Healey	Administrative Assistant	9	\$41,213	N/A	\$41,213	100	9/1/20 - 6/30/21

7. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 additional teaching assignment stipends for the following certificated staff member(s):

Name	Location	Position	Guide	Step	Salary	Stipend	Effective Dates
Brian Cohen	WOHS	Special Education Teacher	BA+30	17	\$109,532	\$18,255	9/1/20 - 6/30/21
Amy Lourenco	WOHS	ESL Teacher	MA+30	10	\$75,964	\$12,661	9/1/20 - 6/30/21
Isabel Macowski	WOHS	Spanish Teacher	BA	17	\$96,154	\$16,026	9/1/20 - 6/30/21
Dana Peart	WOHS	French Teacher	MA+45	17	\$119,402	\$19,900	9/1/20 - 6/30/21
Heather Yates	WOHS	Special Education Teacher	MA+45	13	\$80,908	\$13,485	9/1/20 - 6/30/21
Roseanna Zamloot	WOHS	Italian Teacher	MA+45	13	\$80,908	\$13,485	9/1/20 - 6/30/21
Leanna Amorim	Roosevelt	Spanish Teacher	MA+30	17	\$117,840	\$19,640	9/1/20 - 6/30/21
Anna Maria Grammatica	Roosevelt	Italian Teacher	BA	5	\$60,022	\$10,004	9/1/20 - 6/30/21
Sandra Marmolejos	Roosevelt	Special Education Teacher	MA+45	15	\$90,188	\$15,031	9/1/20 - 6/30/21
Carlo Felici	Liberty	Italian Teacher	BA	6	\$60,435	\$10,073	9/1/20 - 6/30/21
Thany Salazar	Liberty	Spanish Teacher	BA	17	\$94,577	\$15,763	9/1/20 - 6/30/21

8. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Maheen Ahmad	Edison	English Language Arts Leave Replacement-Wasko	MA	7	\$57.23 per diem	3/21/22 - 4/25/22
Shaniece Jackson	Edison	English Language Arts Leave Replacement-Wasko	MA	17	\$90.73 per diem	3/21/22 - 4/25/22
Amy McEntee	Edison	English Language Arts Leave Replacement-Wasko	MA+45	17	\$106.24 per diem	3/21/22 - 4/25/22
Arturo Rodriguez	Edison	English Language Arts Leave Replacement-Wasko	MA+30	7	\$67.74 per diem	3/21/22 - 4/25/22
Janet Wiggins	Edison	English Language Arts Leave Replacement-Wasko	MA+45	17	\$106.24 per diem	3/21/22 - 4/25/22
Jennifer Blume	Edison	Gifted and Talented Vacancy	MA	17	\$97.11 per diem	3/16/22 - 6/22/22 amended from 2/10/22 - 3/15/22
Janet Wiggins	Edison	Science Shipitofsky Reassignment	MA+45	17	\$106.24 per diem	2/14/22 - 3/18/22 amended from 2/14/22 - 6/22/22
Simona Ascher	WOHS	Special Education Leave Replacement-Paradiso	MA+15	17	\$103.11 per diem	2/10/22 - 3/25/22 amended from 2/0/22 - 3/18/22
Mark Cacciacarne	WOHS	Special Education Leave Replacement-Paradiso	MA+30	17	\$104.85 per diem	2/10/22 - 3/25/22 amended from 2/10/22 - 3/18/22
Anthony Edelstein	WOHS	Special Education Leave Replacement-Paradiso	MA+45	13	\$71.85 per diem	2/10/22 - 3/25/22 amended from 21/0/22 - 3/18/22
Michael Fess	WOHS	Special Education Leave Replacement-Paradiso	MA	17	\$98.54 per diem	2/10/22 - 3/25/22 amended from 2/10/22 - 3/18/22
Bryan Ribardo	WOHS	Special Education Leave Replacement-Paradiso	MA+45	17	\$106.24 per diem	2/10/22 - 3/25/22 amended from 2/10/22 - 3/18/22

Kimberly Robinson	WOHS	Special Education Leave Replacement-Paradiso	MA+45	6	\$66.06 per diem	2/10/22 - 3/25/22 amended from 2/10/22 - 3/18/22
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9. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
William Dowd	Liberty	Track Coach	\$5,048 amended from \$2,524	2021-2022
Melinda Levendusky	Roosevelt	Track Coach	\$5,048	2021-2022
Nicole Antunes	Washington	Girls on the Run Co-Advisor	\$375	2021-2022
Jessica Veneziano	Washington	Girls on the Run Co-Advisor	\$375	2021-2022
Anthony D'Aloia	WOHS	Lacrosse: Boys' Assistant	\$8,651	2021-2022

10. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Michelle Mantione	Liberty	After School Mathematics Lab Support Class	\$49.98 per hour* not to exceed 2 hours per week	3/1/22 - 5/26/22
Tracey Nardone	Roosevelt	After School Tutorial ELA Instructor	\$49.98 per hour■ not to exceed 2 hours per week	4/4/22 - 5/13/22
Cecily Robinson	Roosevelt	After School Tutorial ELA Instructor	\$49.98 per hour■ not to exceed 2 hours per week	4/4/22 - 5/13/22
Nicole Eoon	Roosevelt	After School Tutorial Math Instructor	\$49.98 per hour■ not to exceed 2 hours per week	4/4/22 - 5/13/22
Lizandra Geraldo	Roosevelt	After School Tutorial Math Instructor	\$49.98 per hour■ not to exceed 2 hours per week	4/4/22 - 5/13/22
Sara Augustine	WOHS	Nurse to assist student participating in Track	\$55 per hour not to exceed 10 hours	4/18/22, 4/20/22
Rosalie Dudkiewicz	WOHS	Nurse to assist student participating in Track	\$55 per hour not to exceed 100 hours	3/1/22 - 5/31/22
Ferdinand Christian	WOHS	Play Unified Assistant Coach	\$750**	1/3/22 - 6/30/22
Nicole Fleck	WOHS	Play Unified Coach / Advisor	\$1,500**	1/3/22 - 6/30/22
Gina Piserchio	WOHS	Play Unified Assistant Coach	\$750**	1/3/22 - 6/30/22
Kimberly MacDonald	Kelly	Saturday Academy Program: Teacher amended from Substitute	\$49.98 per hour■ not to exceed 30 hours	2/26/22 - 5/14/22
Debra Coen	WOHS	Saturday Academy Program: Substitute amended from Teacher	\$49.98 per hour■ as assigned	2/26/22 - 5/14/22
Trish Dellosso	WOHS	Student Physicals Administrative Assistant	\$25 per hour not to exceed 8 hours	5/31/22, 6/2/22
Eridania Perez	WOHS	Student Physicals Administrative Assistant	\$25 per hour not to exceed 8 hours	5/31/22, 6/2/22
Sarah Augustine	WOHS	Student Physicals	\$55 per hour	5/31/22, 6/2/22

		Nurse	not to exceed 6 hours	
Rosalie Dudkiewicz	WOHS	Student Physicals Nurse	\$55 per hour not to exceed 6 hours	5/31/22, 6/2/22
Denise Werzen	WOHS	Student Physicals Nurse	\$55 per hour not to exceed 6 hours	5/31/22, 6/2/22

*funded via ESSER II

**Play Unified School Partnership Grant

■ funded via ESSER III

11. Superintendent recommends approval to the Board of Education for district School Social Workers to complete Social History Assessments after contractual hours at \$204 per evaluation, not to exceed 10 evaluations, as assigned prior to May 2, 2022.

12. Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher.

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Janine Sullivan	Giovanna Alvarez	WOHS	\$202 amended from \$275	2/15/22 - 5/6/22 amended from 2/15/22 - 6/30/22

13. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Brian Temple	Substitute	X	X				

14. Superintendent recommends approval to the Board of Education for approved salaries for the 2021-2022 school year for the West Orange Education Association Bargaining Unit Members (certificated) retroactive from 7/1/2021 through 6/30/2022. (Att. #2)

15. Superintendent recommends approval to the Board of Education for approved salaries for the 2021-2022 school year for the West Orange Education Association Bargaining Unit Members (non-certificated) retroactive from 7/1/2021 through 6/30/2022. (Att. #3)

16. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2021-2022 additional teaching assignment stipends for the following certificated staff member(s):

Name	Location	Position	Guide	Step	Salary	Stipend	Effective Dates
Carlo Felici	Liberty	Italian Teacher	BA	7	\$62,429	\$10,405	9/1/21 - 6/30/22
Jean Claude Cenatus	Liberty	French Teacher	BA+30	16	\$92,214	\$15,369	9/1/21 - 6/30/22
Nicole Silvagni	Liberty	Special Education Teacher	MA+30	17	\$119,806	\$19,968	9/1/21 - 6/30/22
Stacy Marcus	Liberty	Special Education Teacher	MA+15	15	\$83,715	\$13,953	9/1/21 - 6/30/22
Thany Salazar	Liberty	Spanish Teacher	BA	17	\$96,136	\$16,023	9/1/21 - 6/30/22
Anna Maria Grammatica	Roosevelt	Italian Teacher	BA	6	\$62,003	\$10,334	9/1/21 - 6/30/22
Leanna Amorim	Roosevelt	Spanish Teacher	MA+30	17	\$119,806	\$19,968	9/1/21 - 6/30/22
Sandra Marmolejos	Roosevelt	Special Education Teacher	MA+45	16	\$101,072	\$16,845	9/1/21 - 6/30/22
Sean McCrudden	Roosevelt	Special Education Teacher	BA+30	14	\$70,846	\$11,808	9/1/21 - 6/30/22

Andrew Guglielmo	WOHS	Social Studies Teacher	MA	9	\$67,812	\$11,302	9/1/21 - 6/30/22
Dana Peart	WOHS	French Teacher	MA+45	17	\$121,395	\$20,233	9/1/21 - 6/30/22
Doug Nevins	WOHS	Social Studies Teacher	BA+30	17	\$111,297	\$18,550	9/1/21 - 6/30/22
Francesca Hoffer	WOHS	Mathematics Teacher	MA	6	\$66,209	\$11,035	9/1/21 - 6/30/22
James Matsakis	WOHS	Mathematics Teacher	MA+45	17	\$115,893	\$19,316	9/1/21 - 6/30/22
Kimberlee Rose	WOHS	Social Studies Teacher	MA+15	6	\$70,481	\$11,747	9/1/21 - 6/30/22
Roseanna Zamloot	WOHS	Italian Teacher	MA+45	14	\$83,578	\$13,930	9/1/21 - 6/30/22

b. 2022 - 2023 School Year

1. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Emma Pacifico	St. Cloud	Grade 3	Berkowitz	BA	4	\$62,718	9/1/22 - 6/30/23

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4059 Medical	WOHS	2/23/22 - 3/25/22	N/A	N/A	3/28/22
7851 Family	Liberty	6/13/22 - 6/30/22	9/1/22 - 11/16/22	N/A	11/17/22
7960 Family	.6 BMELC / .4 Washington	N/A	9/5/22 - 11/25/22	N/A	11/28/22
4983 Personal	Liberty	N/A	N/A	9/1/22 - 6/30/23	9/1/23
4949 Personal	WOHS	N/A	N/A	9/1/22 - 6/30/23	9/1/23
7591 Medical	Hazel	3/7/22 - 4/1/22 amended from 3/7/22 - 4/7/22	N/A	N/A	4/4/22 amended from 4/11/22
5134 Medical	Edison	3/24/22 - 4/25/22	N/A	N/A	4/26/22

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4096 Medical	WOHS	3/14/22 - 4/8/22	N/A	N/A	4/11/22
4367 Medical	Kelly	1/18/22 - 4/1/22 amended from 1/18/22 - 3/17/22	N/A amended from 3/18/22 - 4/1/22	N/A	4/4/22

8624 Family	WOHS	N/A	2/3/22 - 6/3/22 amended from 2/3/22 - 4/27/22	N/A	6/6/22 amended from 4/28/22
4663 Medical	BMELC	3/14/22 - 4/14/22	N/A	N/A	4/16/22

- c. Superintendent recommends approval to the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
7625	2/23/22 - 3/15/22	Paid Administrative Leave	3/16/22

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Kimberly Cerutti	Roosevelt	Mathematics	Liberty	Mathematics	4/1/22 - 5/12/22

Personnel - Items 1 through 5

MOTION: Mr. Rock

SECOND: Ms. Huerta

VOTE: 5-0 (RC)

Yes
Huerta

Yes
Rock

Yes
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #4)
2. Superintendent recommends approval for field trip destinations for the 2021-2022 school year:

Destination	City	State
Donald M. Payne School of Technology	Newark	NJ

3. Recommend approval of the following Professional Development on April 4, 2022:

Name	Professional Development	Department	Cost
Fraser's Mathematics Solutions	Math Teacher Institute	Basic Skills Math	\$1,500.00
Rutgers Center for Literacy Development	Comprehension	Basic Skills ELA	\$800.00

Curriculum and Instruction - Items 1 through 3

MOTION: Mr. Stevenson

SECOND: Mr. Rock

VOTE: 5-0 (RC)

Yes
Huerta

Yes
Rock

Yes
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

C. FINANCE**a.) Special Services**

1. Recommend approval for the following out of district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2101154	Deron II	Tuition \$22,028.50 65 days @ \$338.90/day	Unbudgeted

2. Recommend approval for the following vendor to provide related services for the 2021-2022 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed
1913036	Pillar Care	Physical Therapy Not to exceed 4 hours	\$120.00/hour	\$480.00
1913036	Pillar Care	Occupational Therapy Not to exceed 4 hours	\$120.00/hour	\$480.00

3. Recommend approval for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certificated Rates Less Adjustments	Tuition Paid	Tuition Adjustments
Burlington County Special Services	2020-2021	\$73,008.00	\$50,737.00	\$22,271.00

4. Recommend approval of provider of home instruction to students of the West Orange Public Schools for the 2021-2022 school year.

Name of Facility	Rate	Not to Exceed
Princeton Healthcare System Penn Medicine Princeton Health One Plainsboro Road Plainsboro, NJ 08536	\$65.00/hour	\$3,900

b.) Business Office

1. Recommend approval of the 3/28/2022

Payroll/Benefits	\$ 7,308,280.63
Transportation	\$ 23,588.22
Tuition (Spec. Ed./Charter)	\$ 342,095.03
Instruction	\$ 45,977.13
Facilities/Security	\$ 187,336.08
Grants	\$ 270,179.25
Food Service	\$ 377,092.64
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 189,975.52</u>
	\$ 8,744,524.50

2. Recommend approval of EI Associates, Cedar Knolls, NJ Proposal #7046-11914 for Architectural and Engineering Services with regard to the Mt. Pleasant Elementary School Media Center Renovation Project, in a total amount not to exceed \$32,000. (Att. #5)
3. Recommend approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Lower School	Wonder Workshops Robots	\$4,500.00
Golda Och Lower School	JBL Microphones (2)	\$639.50
Golda Och Lower School	CDW Edison Educational Robot Kit	\$1,087.66

4. Recommend approval of 2021-2022 Joint Transportation Agreement between the West Orange School District and Warren Hills Regional, at a cost of \$55/hour, for a total amount NTE \$165.
5. Recommend awarding of RFP #PC 01-22 Professional Development Services to TeacherCoach LLC, Mount Laurel, NJ in the amount of \$59,794.
6. Recommend approval to void the following checks from the indicated accounts:

School Account		
Check Number	Check Amount	Description
60327	\$1,800	Tuition Reimbursement
60348	\$1,239	Tuition Reimbursement
60357	\$918	Tuition Reimbursement
60707	\$500	Aid in Lieu
60722	\$500	Aid in Lieu
60615	\$1,000	Aid in Lieu
60758	\$500	Aid in Lieu
60827	\$500	Aid in Lieu

Finance - Special Services Items 1 through 4; Business Office Items 1 through 6

MOTION: Ms. Huerta

SECOND: Mr. Stevenson

VOTE: 5-0 (RC)

Yes
Huerta

Yes
Rock

Yes
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending March 28, 2022.

Reports

MOTION: Mr. Rothsetin

SECOND: Ms. Huerta

VOTE: 5-0 (RC)

Yes
Huerta

Yes
Rock

Yes
Stevenson

Yes
Rothstein

Yes
Tunnicliffe

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on April 11, 2022 at West Orange High School.

IX. ADJOURNMENT at 8:43 p.m.

MOTION: Ms. Huerta

SECOND: Mr. Stevenson

VOTE: 5-0 (VV)

Respectfully submitted,

Tonya Flowers, Board Secretary